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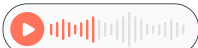
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FROM HEADCOUNT TO ORCHESTRATION :

HOW WE ARE BUILDING AN AI-NATIVE ORGANIZATION FROM THE INSIDE



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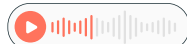
Our shift to an AI- native organization began by treating AI as a participant in work, not just a tool, and redesigning roles around orchestration rather than execution. Through structured experimentation, organization-wide adoption, and workflow redesign, we built a model that scales without proportional increases in headcount.



Ganapathy Sankarabaaham

Founder and CEO, Vajra Global Consulting
Services LLP

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How AI is Transforming Teaching and Learning

Artificial Intelligence (AI) has emerged as one of the most transformative technologies of the 21st century, significantly influencing various sectors, including education. AI-powered tools and applications are redefining traditional teaching methods, enhancing learning experiences, and creating personalized educational environments. From intelligent tutoring systems to automated assessment tools, AI is helping educators improve efficiency while enabling students to learn at their own pace.



Anisha Dhinesh Kumar

Assistant Professor in Jeppiaar College of
Arts and Science

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WHY YOUR FIRST 24 MONTHS DETERMINE YOUR NEXT 10 YEARS.



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Having worked with thousands of young lives over nearly four decades, I can tell you with complete conviction: The urge to constantly outrun your current role by hopping from job to job, believing that motion equals progress, and trading your peace of mind for a slightly better resume line while you are quietly flailing is one of the most common, most painful, and most misleading loops in early career psychology.



Dr. Nagamani Krishnamurthy

Founder of Balavikasa Educational Academy

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DEEP EMPATHY: Lessons from neurodivergent writers



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If you are worried about the "extinction" of your career and questioning – "What's the differentiator?", stop looking for a more complex tool. Start looking for the one thing AI cannot replicate your humanity. You don't need a new certification. You just need the mastery of the "Human Multipliers."

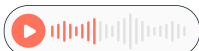


Aruna Sankaranarayanan

Psychologist and Author

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Nature's Timeless Lessons for Every Educator



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Like the Earth that silently supports every living being, educators become the steady foundation upon which learners build their confidence, aspirations, and values. Every classroom is a tapestry of young minds, each carrying unique dreams, untold stories, quiet fears, and immense possibilities.



Vijay B

Head of Academics at Vels Group of School

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The 5,000 GCC Roadmap:

What Global Enterprises Need to Know Before Their Next Expansion

The roadmap is far more than a numerical milestone. It reflects India's emergence as a strategic destination where multinational enterprises can build innovation, resilience, and long-term competitive advantage. For organizations evaluating their next GCC expansion, understanding this transformation is critical. India is no longer simply competing on cost; it is competing on capability, speed, innovation, and the ability to deliver enterprise-wide value.



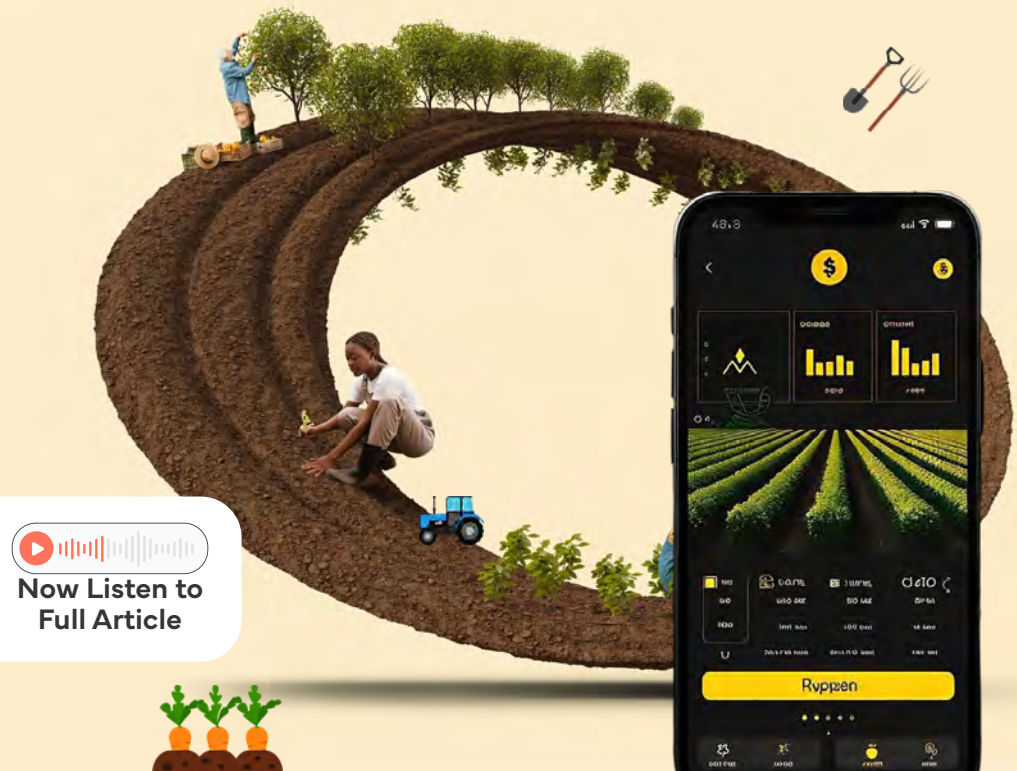
Kumar Rajagopalan

Vice President, Strategic Initiatives and Country Head India

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The Rise of AI-Powered Agriculture: 🏠

HOW BHARAT VISTAAR IS GIVING EVERY FARMER AN AI COMPANION



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For generations, farming in India has relied on experience, inherited wisdom, and timely advice from local agricultural experts. While those traditions remain invaluable, modern agriculture demands much more. Climate uncertainty, fluctuating input costs, evolving government policies, and volatile market prices have made farming increasingly complex.



Venkat Lakshminarasimha

Executive Director, Solutions – India & Middle East
at Dexian India

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Beyond Employee Engagement:

DESIGNING EMPLOYEE EXPERIENCE FOR THE AI ERA.



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Organizations are using AI to automate repetitive tasks, improve decision-making, and accelerate software development. These outcomes are important, but they represent only one part of the transformation.



Kavitha Vinayagam

Senior Director-Human Resource,
Dexin India

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5 STRATEGIC SHIFTS REWRITING IT SERVICE MANAGEMENT IN 2026

Leading organizations are setting clear guardrails around model use, approval thresholds, human escalation, and data quality. They are defining where AI can act independently, where it needs validation, and how performance is measured over time. In practice, AI governance is becoming part of the service operating model itself.



Venkatesh Sri Krishna Perumal

Executive Director – IT in Dexian India

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THE COMPETITIVE EDGE OF HUMAN-AI COLLABORATION IN TALENT ACQUISITION

Today, modern GCCs are responsible for artificial intelligence, cybersecurity, cloud engineering, digital product development, research, customer experience, advanced analytics, and business transformation. Many now own end-to-end global processes, influence executive decisions, and contribute intellectual property that shapes products used across international markets.



Vishal Chaudhary

Executive Director-Dexian India

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The Future of Sales Development:

Human-AI Teams, High-Touch Outreach and Smarter Pipeline Growth.

The future will not be defined by artificial intelligence replacing sales professionals. It will be defined by human-AI teams that combine machine-powered intelligence with human judgment, empathy and strategic thinking. At the same time, high-touch outreach will become more important, not less, as organizations seek to build trust in complex and high-value sales environments.



Rohit Tiwari

Sr. Director – Sales & Marketing, Dexian India

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The Rise of Revenue Operations:

Marketing and Operations Must Become One Growth Engine.

A retailer promoting same-day delivery must ensure inventory is already positioned close to customers. A manufacturer launching a new product must align production schedules with market demand. Hospitals introducing digital health services need appointment systems, doctors, diagnostics, and patient support teams to work as one.



Ranjini Rajashekar

Senior Director, Learning & Development in Dexian India

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Why AI Alone Won't Fix FP&A:

The Missing Link Between AI Adoption and Better Financial Decisions.



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In many organizations, AI-generated forecasts are still manually validated, business units continue to rely on disconnected spreadsheets, and leadership decisions remain tied to traditional planning and review cycles. While AI accelerates individual tasks, the broader planning process continues to operate at the same pace as before.



Nirmal Nath

Vice President – Finance – Dexian India

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From Shared Services to AI-Powered
Finance CoEs:

The New Operating Model for GCCs in India.

As Global Capability Centers (GCCs) in India move closer to the core of enterprise decision-making, finance operations are evolving into AI-powered Centers of Excellence that combine accounting expertise, intelligent automation, advanced analytics and strategic business partnership.



Sathyanarayanan Kalyanasundaram

Executive Director, Shared Services – US Finance Controller

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FROM AI ASSISTANT TO AN ALWAYS-ON DIGITAL WORKFORCE

Google's broader Gemini Enterprise strategy is moving in the same direction. Gemini Enterprise is positioned as an AI assistant and agentic platform that can connect enterprise data, support complex tasks and host custom agents within a governed environment.



Ananthakrishnan Balasubramanian

Senior Director, Dexian

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